

**Chancellor's Advisory Committee on
Diversity, Equity, Inclusion, and Cultural Safety**

Friday 4/28/23, 11:00am - 1:00pm

☀ **Meeting Agenda** ☀

[DEICS Webpage](#)

[DEICS Shared Google Drive](#)

Last month's (March's) meeting [Agenda](#) and [Agenda with Minutes](#)

This meeting [without Minutes](#)

This meeting's [Video Recording](#)

In Attendance (quorum is 8, with 14 total voting members):

- Math Jakaitis Trafton, Courtney MacArthur, Jay Szczepanski (first half), Nathan Bodenstadt, Lori Klein (first half), Louisa Cryan, Jamison Lednum (first half), Colleen Ianuzzi, Kailey Pritzl, Kimberly Matsuura (first half), Melissa Dolese (first half)

Not in Attendance:

- Davina Cole, John Ingman, X'unei Lance Twitchell, Carin Silkaitis

MEETING AGENDA

1. **Statement of Intention:** This meeting starts with the reminder that we are all equals in this committee, and that many or all of us may sit in a position of power and privilege in different ways or in different subjects and we should all meditate on our own possible biases and work to consciously set them aside. Additionally, this meeting is a place where our humanity, our emotions, and our differing thoughts, are allowed and should be honored, respected, and made space for by one another. Finally, we are all encouraged to take a moment to reflect on the geographical places we are located and the history and people of those lands.

2. **Agenda Business and Logistics**
 - a. Consent to record meeting? **Consent given**

3. **Guests**
 - a.

4. **Important Updates or Announcements**
 - a. CACANE
 - i. For onboarding, new faculty will have the opportunity to enroll in an ANS course
 - **Ronalda playing around with a template for onboarding**
 - ii. Planning a training opportunity at convocation
 - iii. **Lori: DEICS and CACANE are aligned and it would benefit us to have guests at each other's meetings so we can figure out how to be stronger together**
 - iv. **Nathan: CACANE looking at ways to support Indigenous staff more**

- v. Math: going forward we should build a line into the agenda where CACANE rep gives update
- a. UAS no longer on [Campus Pride Index](#)
 - i. On the Sitka campus, Katie Sill is taking the lead on getting us back on
 - ii. Aimee Richards on Juneau campus is trying to connect Career Services with campus pride
- b. Other?

5. Discussion Items

- a. Committee membership & participation
 - i. Verify your information is correct on the [roster](#)
 - ii. New membership role (Student Affairs) and new member (Kailey Pritzl)
 - Introduced Kailey
 - iii. Lack of policy and procedure regarding SC & FS appointees
 - Lori: We should seek clarity with Dr. Palmer
 - iv. Determine a standard term length for members
 - Lori: The previous iteration had some standards that we could look at. We should also perhaps align terms with what SC and FS does. Some structural changes may need to happen if term limits are applied (for example Vice Chancellor - there aren't more of them to choose from).
 - v. Determine which current members are returning next year
 - Courtney and Jamison leaving, Davina, Kimberly and X'unei unknown
 - vi. Selection of committee co-chairs for next year
 - No current faculty in the meeting volunteered for it so Math will ask Jen Ward but is also happy to continue
 - No current staff in the meeting volunteered for it so Math and Courtney will ask Jon Lasinski
 - vii. Search for new members for next year
 - Two interested Sitka faculty (Marnie Chapman & Grace Roller)
 - Potential members to encourage to apply: Kolene James, AK Native Student Retention Specialist is Jomarie Alba starting mid-June, Emma Park
- b. Next year's meetings
 - i. Fourth Friday, 11:00am-1:00pm?
 - Conflicts: Woch.een meets at noon on Fridays, and other clubs meet friday afternoons
 - 10am to noon would be better everyone present concurs
 - ii. First meeting August 25?
 - Lori: Juneau orientation is this day so it won't work
 - Math: Let's look at Chancellor's schedule
 - First meetings: Sept 8 and 29 then Oct 27, Nov 17, Dec 15 (may change because break), Jan 26, Feb 23 (BoR meeting), Mar 22 (retreat), Apr 26
- c. [Bylaws](#) review

- i. We should change “sub-committee” to “working group” and define working group in the bylaws somewhere. The idea would be that it is a more temporary group formed around a specific task or project, which could still include individuals not in DEICS membership.
 - ii. 7 out of 8 voted to formalize in bylaws, motion passed
 - d. DEICS Retreat Recap (3/31/2023)
 - e. DEICS Annual Report [draft](#)
 - i. A few members had to leave early so no quorum at this point, but reviewed the draft and tried to fill in some of the gaps.
 - ii. Math will send it out via email so the rest of the gaps can get filled in and we can vote to finalize then send on to the incoming and outgoing Chancellors.

6. The Future

- a. Next meeting time: **Sept 8, 2024, 10am-12pm**